



Dunoon ELC

Faith and Belief Policy

This policy was adopted at a meeting of:

Dunoon Early Learning and Childcare

On May 2025

Signed: Rachael Bryant

Designation: Principal Teacher

Statement of Purpose



The UN Convention on the Rights of the Child

Article 2 (non-discrimination)

Article 12 (respect for views of the child)

Article 19 (protection from violence, abuse and neglect)

Dunoon Primary School ELC intends to provide a happy and welcoming environment in which no one feels threatened or intimidated. Dunoon Primary School ELC will not tolerate any form of discrimination, harassment or bullying. As per the guidance given in The Equality Act 2010 Dunoon Primary School ELC acknowledges that it is illegal to discriminate against a person on the grounds of their race or ethnicity, their disability, their gender or sexual orientation, their age or religion and as a result,

This policy should be read alongside the Equal Opportunities Policy.

Procedure

Dunoon Primary School ELC identifies as non-denominational; Dunoon Primary School ELC does not identify with any religion by default. Dunoon Primary School ELC does, however, advocate the importance of exploring and appreciating the variety of cultures and beliefs in the world. Dunoon Primary School ELC may explore and celebrate the religious beliefs of its staff and families throughout the natural rhythm of the nursery year. Dunoon Primary School ELC staff will approach all religions and beliefs in a neutral and balanced way. Staff will approach all celebrations, interactions and relationships within nursery with an open and accepting view point. Dunoon Primary School ELC recognises that there may be circumstances where children are processing the death of a family member, friend or animal. Where a child discusses their own belief of death, staff will be attentive and explore that belief with the child. Staff will not discourage a child's belief. Staff will work in partnership with families to ensure a consistent view of death is respected for that child. This is in line with the Bereavement Charter for Children and Adults in Scotland (2020) guidance.

Health and Social Care Standards:

1.1 I am accepted and valued whatever my needs, ability, gender, age, faith, mental health status, race, background or sexual orientation.

1.7 I am supported to discuss significant changes in my life, including death or dying, and this is handled sensitively.

1.9 I am recognised as an expert in my own experiences, needs and wishes.

National Policy

The Equality Act (2010) UK Legislation Last Updated: January 2024

Bereavement Charter (2020)